

EMPLOYEE
BENEFITS

TOTAL REWARDS MANAGEMENT

Helping organizations
attract and retain
talent efficiently



We design
compensation &
benefits practices that
are up to market
standards for
organization's retain
and attract talent.



We implement Total Rewards Programmes (financial and non-financial benefits, short-term & long-term retention plans, wellbeing benefits, salary & grading structures).

TOTAL REWARDS MANAGEMENT



We benchmark Total Rewards Scheme against Industry Best Practices and recommend solutions for organizations to attract and retain talent efficiently & effectively.

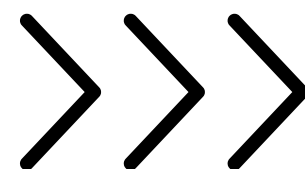
TOTAL REWARDS MANAGEMENT



PROFICIO 

KEY OUTCOMES

**TOTAL
REWARDS
MANAGEMENT**





Grading and Payscales

Internal and external alignment and positioning.





Employee Benefits

Benefit packages are identified and implemented that will position the organization to attract and retain talent in the most efficient and effective way.





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