PROFICIOPX

HR STRATEGY & ADVISORY

Aligning HR with real objectives, legal & audit compliance



We ensure all HR strategies align with the company's goals at various life cycles and HR policies, processes and practices are in line with industry best practice, audit requirements & labour law.



We analyze our client's existing HR Policies, Procedures, Frameworks and Practices and identify Areas of Improvement.



We advise & recommend HR Strategic & Operational Plans that support our client's business objectives in the short-term and long-term.



We design and formulate HR Policies & Procedures and integrate them into our client's people (HR) practices.



KEY OUTCOMES





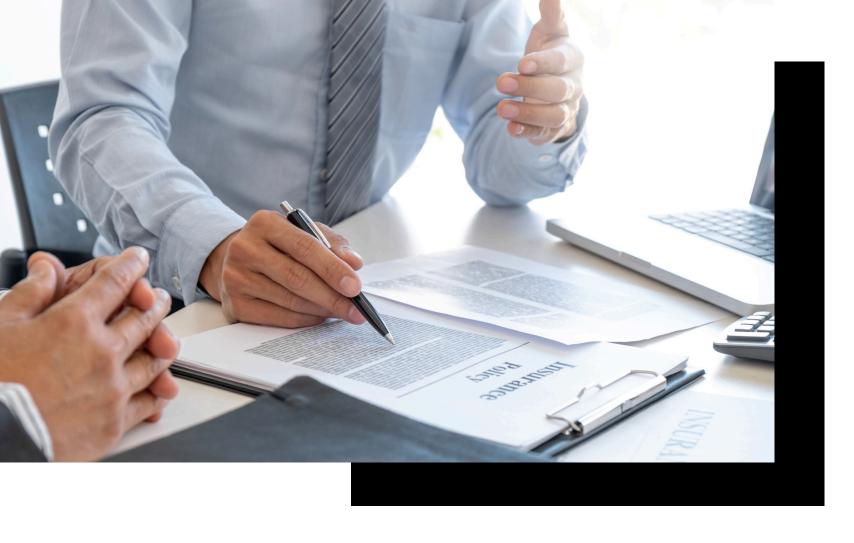
## HR Audit Report

After the review of all existing HR policies, procedures and practices, HR gaps are identified relating to its functions; benchmarked against legal, industry compliance and best practices and recommended solutions to address those gaps.



## HR Strategic and Operational Project Plan

After discussions are done with relevant stakeholders, a recommended project plan is given to the client on how all HR functions can support the business short-term and long-term objectives.



## HR Policies & Procedures

An HR or Employee Handbook is designed to document policies and procedures that will enhance the people experience of the organization; awareness sessions are conducted to ensure team members and leaders are aware of how to apply these at work.



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